



Surety & Fidelity Industry Intern and Scholarship Program

APPLICATION DEADLINE
August 28, 2026

Expanding Access to the Surety & Fidelity Industry

The Surety & Fidelity Association of America (SFAA) Foundation, a 501(c)(3) organization, was established to expand the pipeline of qualified applicants and increase access to career opportunities within the surety and fidelity industry. SFAA, along with its member companies, recognizes the value of a workplace where all individuals have an opportunity to participate and succeed.

By broadening access to individuals with a variety of experiences and backgrounds, the industry creates the next generation of industry leaders.

The best career you've never heard of

APPLICATION AND ELIGIBILITY REQUIREMENTS

To be considered for a scholarship, each applicant must submit a completed application that includes personal information, one essay, an official transcript, and one letter of recommendation.

- **Letter of Recommendation:** Applicants must submit a letter of recommendation from the sponsoring member company that outlines the basis for the recommendation and confirm the candidate's intent to pursue employment in the industry.
- **Internship:** Applicants must have completed an internship with a SFAA member company in good standing. Participate in a minimum six-week paid internship with an SFAA member company within their surety or fidelity line of business. Successful completion of this internship is required.
- **Age Requirements:** Applicants must be at least eighteen years of age by the application submission date.
- **Course of Study:** To be eligible, applicants must be enrolled in and pursuing a major course of study or concentration relevant to surety and fidelity.
- **Academic Standing:** Satisfactorily completed sophomore year of college.
- **Academic Status:** To be eligible, students must be juniors or seniors enrolled full-time at an accredited university at the time of scholarship presentation. Employees of the sponsoring organization(s) and their immediate families and household members are ineligible.
- **Grade Point Average:** Eligible applicants must maintain a cumulative grade point average (GPA) of 3.0 or above on a 4.0 scale.
- **Relevant Experience:** Eligible applicants must have prior or current experience working in the scholarship's designated field through employment or internship.



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APPLICANTS

SCHOLARSHIP AWARDS

RISING JUNIOR APPLICANTS

Upon evaluation by SFAA, and approval by the Board of Trustees, the SFAA Scholarship Award applicant will receive a scholarship award of \$2,500.

RISING SENIOR APPLICANTS

Upon evaluation by SFAA, and approval by the Board of Trustees, the SFAA Scholarship Award applicant will receive a scholarship award of \$2,500.

Upon completion of internship during your junior year, rising senior scholarship recipients who accept a full-time job offer within the surety & fidelity Industry and complete ninety (90) days of employment within the industry will receive an additional SFAA Scholarship Award of \$5,000.

POTENTIAL AWARD SCENARIOS FOR INDIVIDUAL STUDENT

Rising junior internship only	= \$2,500
Rising junior + senior internship	= \$5,000
Rising junior + senior internship + employment	= \$10,000
Rising senior internship only	= \$2,500
Rising senior internship + employment	= \$7,500



Intern and Scholarship Program

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APPLICATION**CHECKLIST & INSTRUCTIONS****Application packages must include**

- COMPLETED APPLICATION**
- TRANSCRIPT(S)**
- PERSONAL ESSAY**
- LETTER OF RECOMMENDATION**

- 1** Complete Sections A, B and C of this application form.
- 2** The transcript must contain grades for the most recent semester completed and for your major concentration of study. If you have attended more than one university, please provide an official transcript from each college/university listed in part B.
- 3** Please think carefully about your responses and write clear, well-organized answers. All responses (except signatures) must be typed or neatly printed. However, the essay must be typed.
- 4** Before mailing or transmitting your application, make sure you have included all required documents.

Transmit the complete package to SFAA Foundation electronically or mail to the address provided below.

SUBMIT APPLICATION MATERIALS**EMAIL** information@surety.org

SUBJECT: *SFAA Foundation Scholarship Application*

Please use the following format to label attachments:

Lastname.Firstname_Transcript

Lastname.Firstname_Essay

Lastname.Firstname_Application

Lastname.Firstname_Other

OR USPS MAIL TO

The Surety & Fidelity Association of America

Surety & Fidelity Industry Intern and Scholarship Program

1146 19th St., NW #700

Washington, DC 20036

Successful applicants will be notified by e-mail at the address provided on the application. Scholarship award checks will be mailed upon receipt of documentation of successful completion of internship.

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APPLICATION

SECTION A

Please type or print all responses.

APPLICANT DECLARATION

LAST Name FIRST Name MIDDLE Initial

School at which you are or will be enrolled

MAJOR

Internship/SFAA Member Company Name

Internship Location

ALL STUDENTS

What is your student status? [] FULL-TIME [] PART-TIME

I certify that I will use all funds I receive as a result of this application for expenses directly related to my study. Finally, I certify that all information provided on this application and all supporting documents are correct, complete and accurate.

Print Name

Signature

Date



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APPLICATION

SECTION B

Please type or print all responses.

APPLICANT INFORMATION

LAST Name FIRST Name MIDDLE Initial

Permanent Home Address

Address while attending school (If different from permanent address)

Telephone

Email Address

Alternate Email Address

Degree Program [] B.A. [] B.S. [] Other (please indicate):

Number of credit hours needed to complete degree requirements:

Number of credit hours you have earned:

Expected Date of Graduation

How did you learn about the Surety and Fidelity Industry Intern & Scholarship Program?



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SECTION B

APPLICANT EDUCATION & EMPLOYMENT EXPERIENCE

List all colleges and universities attended (including current school). For each school, indicate the dates of attendance, degree(s) or diploma(s) received (if any), major field of study, and overall and major GPA.

EDUCATION

List the most-recent/current school first.

Table with 5 columns: DATES (From, To), SCHOOL ATTENDED (Name, City and State), MAJOR FIELD, GPA* (Overall, Major). Includes 5 empty rows for data entry.

Calculating your GPA—Overall and Major

>>> PLEASE pay particular attention to these instructions. <<<

OVERALL In most cases your overall GPA will come directly from your transcript and no calculation will be required. However, if you are including grades from more than one school/transcript and your calculated GPA does not directly tie to your transcript, you must prepare a schedule that reconciles the GPA you provided with the grades reported on your transcripts (course name, credit hours, grade, etc.)

MAJOR Include a separate computation schedule that lists the full name, credit hours and grade attained for the courses you are considering in the calculation of your major GPA. Please note, if your institution calculates your major GPA on your transcript, there is no schedule required.

What scale does your school use?

- A = 4 points A = 5 points

Our scholarship is based on a 4-point scale (A = 4 points). If your school computes GPA on a 5-point scale, please indicate above and convert your final calculated GPA (overall and major) to a 4-point scale using the following formula: (GPA/5)* 4. (i.e., divide your GPA by 5 and then multiply by 4).

List any honors, scholarships, or awards you have received while in college. Please indicate the granting organization, nature of the award and date (attach a separate document if needed). List any extracurricular activities or organizations that you have actively participated in while completing your degree. Indicate your role within the organization, whether it is business, civic, charitable or religious as well as the size of the organization (attach a separate document if needed).

List your work experience including internships, part-time and/or summer positions.

EMPLOYMENT

List the most-recent/current employer first.

Table with 4 columns: DATES (From, To), EMPLOYER (Name, City and State), POSITION HELD, HOURS PER WEEK. Includes 3 empty rows for data entry.



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SECTION C

LETTER OF RECOMMENDATION AND APPLICANT ESSAY

LETTER

Include your letter of recommendation with your application submission. Attach as a separate document.

ESSAY

Please respond to the following question:

What have you learned over the course of this internship, and how will that knowledge and experience help you pursue a career in the surety and fidelity industry?

Please type your essay below or attach as a separate document. (500–750 WORDS)